



ASHGROVE CONTRACTS Ltd

Health and Safety Policy

ACL is committed to ensuring, so far as is reasonably practicable, the health, safety and welfare of all employees and those that may be affected by our activities including the general public. It is therefore our duty to minimise the risks to people by implementing an effective Health and Safety Policy, monitoring performance and measuring outcomes to ensure that there are progressive improvements in Health and Safety performance and management systems.

ACL will promote a positive Health and Safety culture by organising effective methods of implementing and maintaining control; improving communication and consultation between individuals and groups; and will ensure the competence of all employees whether newly appointed or transferred to new jobs and or departments.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the organisation.

It is the duty of the management within **ACL** to ensure that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.

Every employee has a legal obligation to co-operate with us to enable all statutory duties to be complied with and to take reasonable care for their own health and safety, and for the safety of other people who may be affected by their acts or omissions. The successful implementation of this policy requires total commitment from all levels of employee.

Full details of the organisation and arrangements for health and safety are set out in separate documents.

This policy will be regularly monitored to ensure that the objectives are achieved and it will be reviewed and revised in the light of legislative or organisational changes. Any such changes will be made known to employees.

Simon J. Gumery,
Company Secretary

Date: 21/11/07

Effective Date 15/10/07
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Review Date 14/10/08