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ASHGROVE CONTRACTS Ltd

Environmental Policy

ACL is committed to protecting the environment, meeting this commitment is a primary management objective and the individual and collective responsibility of all **ACL** employees.

To that end, we shall:

- Comply with all applicable environmental laws, regulations and ACL requirements.
- Continue improvement in our environment performance through implementation of our Integrated Management Systems.
- Reduce environmental impact of our operations and products by:
 - conserving natural resources
 - o striving to eliminate waste, emissions and use of hazardous materials
 - reusing and recycling materials
 - responsibly managing our energy usage and resources.
 - prevention of pollution
- Motivate and prepare all employees to take personal accountability for protecting the environment.

We will regularly review and improve this policy, communicate it to all employees, and make it available to all stakeholders.

Simon J. Gumery, Company Secretary

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Effective Date 21/11/07 Review date 20/11/08

Date:

21/11/07